



DRAFT DECREE-LAW

Creates the Industrial Property Institute of Timor-Leste, I. P. and approves its statute

Investing in the potential of industrial property is an unavoidable element of policies for business competitiveness, innovation and internationalisation in the context of the growing globalisation of economies and the market.

Furthermore, in order to guarantee economic prosperity, it is necessary to value and protect existing intangible resources, and in the area of intellectual property in general and industrial property in particular, the country must be provided with conditions aimed at creating value from industrial property rights in favour of national economic development.

From this perspective, it is important for the country to be aligned with good international practices in this area, namely with international agreements and treaties on Industrial Property, as a way of offering greater protection to national creators and giving greater visibility to the innovative and inventive capacity of the national business sector.

Accordingly, this statute creates the Industrial Property Institute, I. P., hereinafter referred to as IPITL, I. P., as a public service with the necessary administrative, financial and patrimonial autonomy, aimed at promoting industrial property, administering the system of registrations and guarantees of industrial property rights in the country.

In effect, IPITL, I. P. is entrusted with the mission of ensuring the promotion and protection of industrial property at national and international level, in accordance with the national policy for the development of industry and the protection of industrial property, in collaboration, in particular, with the country's business structure and with the international organisations specialising in the field, of which Timor-Leste is a member.

Consequently, IPITL, I. P. is endowed with management, supervisory and advisory bodies, namely the Executive Board, the Statutory Auditor and the Advisory Board, which provide it with the conditions for efficient action in the field of its public service duties and responsibilities.

This law also stipulates that the functioning of IPITL, I. P. will be initiated by an Installation Commission, which will be extinguished when the Institute's executive body is appointed and takes office.

The Government therefore decrees, under the terms of Article 115(1)(b), (e), (n) and (o) and Article 116(c) of the Constitution of the Republic, to be valid as law, as follows:

In effect, IPITL, I. P. is entrusted with the mission of ensuring the promotion and protection of industrial property at national and international level, in accordance with the national policy for the development of industry and the protection of industrial property, in collaboration, in particular, with the country's business structure and with the international organisations specialising in the field, of which Timor-Leste is a member.

Consequently, IPITL, I. P. is endowed with management, supervisory and advisory bodies, namely the Executive Board, the Statutory Auditor and the Advisory Board, which provide it with the conditions for efficient action in the field of its public service duties and responsibilities.

This decree-law also stipulates that the functioning of IPITL, I. P. will be initiated by an Installation Commission, which will be extinguished when the Institute's executive body is appointed and takes office.

The Government therefore decrees, under the terms of Article 115(1)(b), (e), (n) and (o) and Article 116(c) of the Constitution of the Republic, to be valid as law, as follows:

Article 1 **Purpose**

This Decree-Law establishes the Industrial Property Institute of Timor-Leste, I.P., abbreviated to IPITL, I.P., and approves the respective statutes, the text of which, attached to this Decree-Law, forms an integral part thereof.

Article 2 **Nature**

1. IPITL, I. P. is a public institute within the state's indirect administration, endowed with legal personality and judicial capacity, administrative and financial autonomy and its own assets.
2. The legal capacity of IPITL, I. P. includes all the rights and obligations necessary to fulfil the duties set out in these statutes.

Article 3 **Territorial scope**

IPITL, I. P. carries out its activities and has jurisdiction throughout the national territory.

Article 4 **Headquarters, delegations and representations**

IPITL, I. P. shall have its headquarters in Dili and may establish delegations in other municipalities and in the Special Administrative Region of Oe-cusse Ambeno, as well as representations abroad.

Article 5

Mission

IPITL, I. P.'s mission is to ensure the promotion and protection of industrial property at national and international level, in accordance with the national policy for the development of industry and the protection of industrial property, in collaboration, in particular, with the country's business structure and with the international organisations specialising in the field, of which Timor-Leste is a member.

Article 6

Supervision and oversight

IPITL, I. P. shall carry out its activities under the supervision and oversight of the member of the Government responsible for Industry, who shall be responsible for:

- a) Defining the general and strategic guidelines, issuing directives or requesting information on the objectives to be achieved, on IPITL, I. P.'s operating priorities;
- b) Requesting all the information necessary to monitor IPITL, I. P.'s activities;
- c) Coordinate and co-operate with the member of the Government responsible for administering the copyright and related rights system in order to develop and promote the industrial property regime;
- d) Proposing to the Council of Ministers the appointment of the Executive Director and Deputy Executive Directors;
- e) To authorise the creation or closure of delegations or representations, on the proposal of the Executive Director;
- f) Submitting to the Council of Ministers for approval the table of fees and charges applicable to the services provided by IPITL, I. P. bodies;
- g) Approve IPITL, I. P.'s organisational regulations, on a proposal from the Executive Board;
- h) Approving the acquisition or disposal of real estate or movable property subject to registration, under the terms of the law and in compliance with legal competences and procedures;
- i) Request internal audits of IPITL, I. P.'s operations;
- j) Approve the annual budget proposal, the activity plans and the respective performance reports and annual accounts, under the terms of the law;
- k) Approving protocols and co-operation agreements signed with other national or foreign public or private entities;
- l) To carry out any other acts determined by law.

Article 7

Organisations

The bodies of IPITL, I.P. are as follows:

- a) The Executive Board, made up of the Executive Director and two Deputy Executive Directors;
- b) Supervisory Board;
- c) Advisory Board.

Article 8 Staff

1. The recruitment, selection and hiring of IPITL, I. P. employees shall be carried out by the Executive Director in accordance with the staff map approved under the terms of the attached statutes.
2. The performance of the duties of IPITL, I. P. employees is governed by the individual employment contract regime defined by the Labour Law, approved by Law no. 4/2012, of 21 February, and the public law rules on fixed-term contracts apply to recruitment, with the necessary adaptations.
3. The employment contracts to be concluded shall be subject to the legal rules governing labour regulation, private collective bargaining agreements and other rules that are part of the IPITL, I. P. staff statute.

Article 9 Installation Commission

The Installation Commission of IPITL, I. P. is hereby created, operating under the supervision and oversight of the member of the Government responsible for the area of Industry, who is responsible for ensuring the installation process of IPITL, I. P..

Article 10 Composition of the Installation Commission

1. The Installation Committee shall be headed by a Coordinator and two deputy coordinators, appointed from among suitable civil servants or civil society experts with recognised competence in the area of industrial property or related areas, by order of the member of the Government responsible for the area of Industry.
2. The government department responsible for Industry provides administrative, financial and logistical support to the Installation Committee.

Article 11 Powers of the Installation Commission

1. The Installation Commission is responsible for
 - a) Set up and provisionally manage IPITL, I. P.;
 - b) Draft IPITL, I. P.'s internal regulations;
 - c) Draw up a proposal for IPITL, I. P.'s staff and recruit them, after approval by the member of the Government that oversees and supervises IPITL, I. P.;
 - d) Open bank accounts in accordance with the law;
 - e) Drawing up the annual plan, the budget proposal and the provisioning plan;
 - f) Other tasks determined by the supervising member of the Government.
2. The staff referred to in point c) of the previous paragraph may be altered whenever the need arises, provided there is a corresponding budget allocation.
3. The members of the Installation Commission are appointed by order of the member of the Government responsible for Industry, from among suitable civil servants or technicians from civil society with recognised competence in the area of industrial property.
4. Technical staff from the Directorate-General for Industry or other institutions with recognised experience in the regulation and management of public institutions may also be invited to advise the work of the Installation Commission.
5. Meetings of the Installation Committee are convened by its Coordinator, in writing and with at least three days' notice. These formalities may be waived whenever necessary.

Article 12

Extinction of the Installation Committee

The Installing Committee is extinguished with the appointment of the members of the Executive Board of IPITL, I. P. and on the date, they take up their respective positions.

Article 13

Revoking rule

Article 22(2)(i) of Decree-Law no. 72/2023, of 14 September, on the Organic Structure of the Ministry of Trade and Industry, rectified by declaration of rectification no. 10/2023, of 10 October, republished in Series I No. 38-A, of 11 October 2023, is hereby revoked.

Article 14

Entry into force

This decree-law shall enter into force on the thirtieth day following its publication.

Approved by the Council of Ministers on ____ of _____ of _____

The Prime Minister

Unofficial translation

Kay Rala Xanana Gusmão

The Minister of Finance

Santina José Rodrigues Ferreira Viegas Cardoso

The Minister of Commerce and Industry

Filipus Nino Pereira

Promulgated on ____ of _____ of _____

To be publish.

The President of the Republic,

José Ramos-Horta

ANNEX
(referred to in Article 1)

Statutes of the Industrial Property Institute of Timor-Leste, I.P. (IPITL)

**CHAPTER I
GENERAL PROVISIONS**

**Article 1
Nature**

1. IPITL, I. P. is a public institute within the state's indirect administration, endowed with legal personality and judicial capacity, administrative and financial autonomy and its own assets.
2. The legal capacity of IPITL, I. P. includes all the rights and obligations necessary to fulfil the duties set out in these statutes.

**Article 2
Territorial scope**

IPITL, I. P. carries out its activities and has jurisdiction throughout the national territory.

**Article 3
Headquarters, delegations and representations**

IPITL, I. P. shall have its headquarters in Dili and may establish delegations in other municipalities and in the Special Administrative Region of Oe-cusse Ambeno, as well as representations abroad.

**Article 4
Mission and Duties**

IPITL, I. P.'s mission is to ensure the promotion and protection of industrial property at national and international level, in accordance with the national policy for the development of industry and the protection of industrial property, in collaboration with the country's business structure and with the specialised international organisations of which Timor-Leste is a member.

**Article 5
Duties**

The duties of IPITL, I. P. are as follows:

- a) Contribute to the definition of specific industrial property protection policies at national and international level and monitor the implementation of the measures arising therefrom;
- b) To ensure compliance with the Industrial Property Code and the international law applicable in this field, promoting the actions necessary to prevent and repress illicit activities relating to industrial property;

- c) Proposing to the government the guidelines to which national positions should be subject in negotiations on the creation or improvement of international law on industrial property;
- d) Participate, in conjunction with other authorities, agencies or international organisations, in any study or cooperation project related to industrial property or its promotion;
- e) Coordinate with the relevant government departments, public institutions, civil society organisations and private companies in the development and proper conduct of the industrial property rights system;
- f) Co-operate with national bodies and entities in the field of industrial property to increase national business competitiveness in industrial property matters;
- g) Promote public awareness and the effective use of industrial property rights;
- h) To accredit or certify any suitable person as an industrial property agent or industrial property consultant;
- i) Administer systems for the protection of patents, trademarks, industrial designs, geographical indications, topographies of semiconductor products and trade secrets;
- j) Ensuring the allocation and protection of private industrial property rights, with a view to preventing unfair competition and combating counterfeiting;
- k) Investigating, classifying and organising industrial property cases;
- l) Creating and keeping up to date the system and process for registering the rights granted, registering the respective acts of modification and maintenance and annotations, in order to guarantee the veracity of the certification and the existence of other means of documentary evidence necessary for resolving any disputes in the field of industrial property;
- m) To administratively adjudicate disputes affecting industrial property rights;
- n) To publicise acts, decisions and other relevant elements relating to industrial property on its website;
- o) Promote the use of industrial property among the academic and business communities;
- p) Charge fees or charges for the services and facilities provided by IPITL, I. P.;
- q) Entering into contracts for the acquisition of goods or materials or services for the execution of works necessary for the performance of any of its duties and functions;
- r) Make provisions for bonuses, pensions, subsidies or other benefits for employees or former employees of IPITL, I. P.;
- s) Promoting staff training or awarding scholarships for training or professional internships in the area of industrial property;
- t) Receive donations, grants, gifts, subsidies and contributions from any lawful source and raise funds by any lawful means;
- u) Carry out any other acts permitted by law or arising from guidelines issued by the supervisory body;

Article 6

Supervision and oversight

IPITL, I. P. shall carry out its activity under the supervision and oversight of the member of the Government responsible for the Industry area, who shall be responsible for, namely:

- a) Defining the general and strategic guidelines, issuing directives or requesting information on the objectives to be achieved, on IPITL, I. P.'s operating priorities;
- b) Requesting all the information necessary to monitor IPITL, I. P.'s activities;
- c) Coordinate and co-operate with the member of the Government responsible for administering the copyright and related rights system in order to develop and promote the intellectual property regime;
- d) Proposing to the Council of Ministers the appointment of the Executive Director and Deputy Executive Directors;
- e) Authorise the creation or closure of delegations or representations on the proposal of the Executive Director;
- f) Submitting to the Council of Ministers for approval the table of fees and charges applicable to the services provided by IPITL, I. P. bodies;
- g) Approve IPITL, I. P.'s organisational regulations, on a proposal from the Executive Board;
- h) Approving the acquisition or disposal of real estate or movable property subject to registration, under the terms of the law and in compliance with legal competences and procedures;
- i) Request internal audits of IPITL, I. P.'s operations;
- j) Approve the annual budget proposal, the activity plans and the respective performance reports and annual accounts, under the terms of the law;
- k) Approving protocols and co-operation agreements signed with other national or foreign public or private entities;
- l) To carry out any other acts determined by law.

Article 7

Cooperation with other organisations

Within the scope of its duties, IPITL, I.P. shall establish cooperation relations with other national, international and multilateral entities and organisations, without prejudice to the provisions of paragraph k) of the previous article.

CHAPTER II

ORGANISATIONAL STRUCTURE

SECTION I

GENERAL PROVISIONS

Article 8

Organisations

1. IPITL's bodies are:
 - a) Executive Board, composed of:
 - i. Executive Director;
 - ii. Two Deputy Executive Directors;

- b) Statutory Auditor;
 - c) Advisory Board.
2. The members of the bodies referred to in points a) and b) of the previous paragraph shall receive the remuneration set by Government Decree.

SECTION II EXECUTIVE MANAGEMENT

Article 9 Nature of the Executive Board

1. The Executive Board is the body responsible for managing and representing IPITL, I. P..
2. The members of the Executive Board are appointed by the Council of Ministers on a proposal from the member of the Government responsible, from among personalities with recognised suitability, professional and academic competence that substantiate the suitability of their profile to perform their duties impartially and impartially.
3. The members of the Executive Committee shall perform their duties on a full-time and exclusive basis.

Article 10 Term of office

The term of office of the members of the Executive Board is four years, renewable for successive equal periods of time.

Article 11 Termination of mandate

1. The Executive Director and Deputy Executive Directors shall cease to hold office:
 - a) At the end of their term of office, unless it is renewed;
 - b) Due to permanent incapacity or supervening incompatibility, which makes it impossible to continue the appointment, substantiated in a Government Resolution, on the proposal of the member of the Government responsible;
 - c) Resignation;
 - d) Removal from office for the convenience of the service, substantiated in a Government Resolution, on the proposal of the member of the Government responsible;
 - e) Removal from office by Government Resolution, on the proposal of the Government member responsible, in the event of serious misconduct or gross negligence committed in the performance of their duties.
2. In the case provided for in point d) of the previous paragraph, the exonerated person shall be entitled to receive monetary compensation equivalent to three months' basic salary.

3. In the cases provided for in subparagraphs b), d) and e) of the previous paragraph, there shall be a right of appeal, under the terms of the law.
4. The Executive Director and Deputy Executive Directors shall remain in office until their replacement takes office.

Article 12

Powers of the Executive Board

The Executive Board is the body responsible for the administration and management of IPITL, I.P.:

- a) Ensure the direction and good management of IPITL, I.P.'s services;
- b) Proposing the approval of IPITL, I.P.'s management policy to the member of the Government responsible for overseeing it;
- c) Proposing to the supervising member of the Government the approval of internal regulations containing aspects of internal organisation, the description of the functions of the operational services, the organisation of work and the professional categories of staff, as well as other regulations necessary for the pursuit of IPITL, I.P.'s duties;
- d) Proposing the approval of the financial plan, the annual and multiannual activity plan and the annual budget of IPITL, I.P. to the member of the Government responsible for overseeing them, defining their implementation;
- e) Proposing to the member of the Government responsible for overseeing the acquisition of real estate, infrastructures and other logistical equipment necessary for IPITL, I.P. to function;
- f) Submitting to the member of the Government responsible for the organisation the acts and documents that, under the terms of the law, must be submitted for approval;
- g) To decide on the conclusion of contracts, protocols or other legal instruments of a contractual nature to be signed by IPITL, I.P., without prejudice to compliance with the legal procedures formally required;
- h) To decide on proposals for the acquisition, encumbrance or disposal of rights, goods and furniture subject to registration;
- i) To represent IPITL, I.P. in relations with other organisations, including at international level;
- j) Proposing the approval of the staff map to the member of the Government responsible;
- k) Draw up opinions, studies and information requested by the member of the Government responsible;
- l) Exercise disciplinary, management and control powers over IPITL, I.P. staff;
- m) Carry out any other acts that may be necessary to fulfil IPITL, I.P.'s duties, under the terms of the law and in accordance with the instructions of the member of the Government responsible.

Article 13

Powers of the Executive Director

1. The Executive Director is responsible for managing and supervising the activities and staff of IPITL, I. P., and is responsible for:
 - a) Plan, coordinate and direct, internally and externally, the activities of IPITL, I. P., with a view to pursuing its duties and ensuring the smooth running of its services;
 - b) Represent IPITL, I. P.;
 - c) Ensuring relations with the member of the Government responsible for the organisation, providing all the information and clarifications requested;
 - d) Preparing and submitting action plans, reports and budgets, in accordance with the law;
 - e) To oversee the financial execution of IPITL, I. P., under the terms of the law;
 - f) Managing IPITL, I. P.'s assets, including the acquisition and disposal of goods;
 - g) Submitting the draft organisational regulations to the relevant member of the Government for approval;
 - h) Ensuring the existence of a physical and electronic archive of industrial property registrations and all relevant notifications;
 - i) Approving expenditure under the terms of the law;
 - j) Exercising powers of direction, management and discipline of staff, under the terms of the law;
 - k) Proposing the creation or closure of delegations or other forms of representation of IPITL, I. P. to the member of the Government responsible for the organisation, for approval;
 - l) Signing access agreements to IPITL, I. P. databases, respecting the confidentiality rules in force;
 - m) Deal with other matters that do not require higher approval or that do not fall within the competence of another body;
 - n) Chairing the Advisory Board;
 - o) Carry out any other acts determined by law.

Article 14

Competence of Deputy Executive Directors

1. The Deputy Executive Directors shall carry out their duties in accordance with the profile that led to their appointment, one of them for the administrative and financial area and the other for the technical area.
2. The Deputy Executive Directors are responsible for:
 - a) Assisting the Executive Director in carrying out his duties and coordinating the services;
 - b) Carry out the duties delegated to them by the Executive Director;
 - c) Substitute for the Executive Director in his absences and impediments, as specially designated.

SECTION III

SINGLE AUDITOR

Article 15
Nature of the Statutory Auditor

The Statutory Auditor is the supervisory body responsible for monitoring the legality, regularity and sound financial and asset management of IPITL, I. P..

Article 16
Appointment of the Statutory Auditor

1. The Statutory Auditor is appointed by joint order of the supervising authority and the member of the Government responsible for finance, for a term of 2 years, renewable for equal periods.
2. Natural or legal persons may be appointed as Statutory Auditor, and the appointment must be duly based on criteria of recognised technical and management capacity, as well as impartiality and impartiality.
3. The remuneration of the Statutory Auditor is approved by joint order of the members of the Government responsible for the areas of Industry and Finance.

Article 17
Powers of the Statutory Auditor

- 1 The Statutory Auditor is responsible for:
 - a) Verify the legality of acts carried out by the bodies and staff of IPIT, I. P.;
 - b) Evaluate and issue an opinion on the activity plan and the respective budget proposal before it is submitted to the member of the Government responsible for overseeing it;
 - c) Examining and monitoring the implementation of the budget, the annual plan and the performance reports;
 - d) Examining and monitoring IPITL, I. P.'s accounts, under the terms of the law;
 - e) To issue an opinion on the acquisition, sale or encumbrance of immovable or movable property subject to registration;
 - f) Any other powers, under the terms of the applicable legal or statutory rules.
- 2 In order to fulfil his duties, the Statutory Auditor may also:
 - a) Request documents, information and clarifications on the activities carried out by IPITL, I. P. from the Executive Board;
 - b) Propose external audits;
 - c) Bring any irregularities detected in management to the attention of the supervisory body.

SECTION IV
ADVISORY BOARD

Article 18
Nature of the Advisory Board

1. The Advisory Board is IPITL, I. P.'s advisory body.
2. The Advisory Board is the body that consults and supports the Executive Committee in terms of the organisation, operation and periodic assessment of the various IPITL, I. P. services.

Article 19
Competences of the Advisory Board

1. The Advisory Board is responsible for:
 - a) Appreciate the annual report and accounts, activity plan and budget;
 - b) Issue an opinion on the acquisition, encumbrance or sale of real estate;
 - c) Monitor the activities of IPITL, I. P., making proposals, suggestions or recommendations as it sees fit;
 - d) To give its opinion on any matters submitted to it by the Executive Director;
 - e) The Advisory Board is made up of the Executive Director, who chairs its work, the Statutory Auditor and the Deputy Executive Directors of IPITL, I. P.;
 - f) Other individuals whose contribution is considered relevant to the work of this body may be invited to take part in Advisory Board meetings;
 - g) The Advisory Board meets ordinarily once a month and extraordinarily whenever convened by the Executive Director of IPITL, I. P..
2. Minutes of the Advisory Board meetings shall be drawn up by a secretary appointed by the Executive Director.

CHAPTER III
FINANCIAL AND PATRIMONIAL REGIME

Article 20
Assets

1. IPITL, I. P.'s assets are made up of all the goods, rights, assets and liabilities it receives or acquires for the fulfilment of its duties, under the terms of the law.
2. The administration and management of IPITL, I. P.'s assets is the responsibility of the Executive Director, under the terms of the law, without prejudice to the delegation of competences and the powers of the supervisory body.

Article 21
Income

1. The following constitute IPITL, I. P.'s revenue
 - a) The appropriations allocated annually by the General State Budget;
 - b) Subsidies, donations or contributions from any public or private, national or foreign organisations;
 - c) Amounts resulting from the sale of own assets or the creation of rights over them;
 - d) Income from its own assets;
 - e) Proceeds from fees due for services rendered;
 - f) Income from the sale of publications or participation in events;
 - g) Any other sums arising from its activity or which by law, contract or otherwise come to belong to it.
2. The revenue provided for in point e) of the previous paragraph shall be paid directly at the permanent service point of a banking institution contracted by IPITL, I. P., for this purpose and subsequently transferred to the State coffers, under the terms of the law.
3. The contracted banking institution must provide a permanent and exclusive service point, located at IPITL or close to it in the case of delegations.
4. Without prejudice to the provisions of this article, IPITL, I. P. staff are not authorised to receive any payments for services rendered at IPITL, I. P., under penalty of disciplinary proceedings and without prejudice to any civil and criminal liability that may arise, under the terms of the law.
5. Without prejudice to any criminal liability that may arise, any conduct that may constitute the practice of corruption, in any of its forms, by IPITL, I. P. staff within the scope of their duties, will always result in disciplinary proceedings being initiated, under the terms of the law.

Article 22

Expenses

1. IPITL, I. P.'s expenses are those resulting from the pursuit of its duties under the terms of this law and other applicable legislation.
2. All expenses must be included in the budget for the year in which they are incurred and must be authorised by the Executive Director.

Article 23

Financial management and procurement

IPITL, I. P.'s financial management is subject to the budgetary principles and rules set out in the budget and financial management law and the legal framework for procurement.

CHAPTER IV

STAFF

Article 24
Conditions of employment

1. The selection, recruitment and hiring of staff for IPITL I. P. shall be carried out by the Executive Director in accordance with the establishment plan and salary scale approved by the member of the Government responsible.
2. The recruitment referred to in the previous paragraph shall be carried out by means of a fixed-term contract or a contract for the provision of services, under the terms of the law.
3. Civil servants and agents of the Public Administration may exercise professional functions or activities at IPITL, I. P., on requisition or secondment, under the terms of the law.
4. The duties or activities carried out under the terms of the previous paragraph shall be carried out with the guarantee of the place of origin and without prejudice to any rights, such duties being considered, for the purposes of counting length of service, promotion and progression, as having been carried out in the place of origin.
5. Public administration officials and agents who work at IPITL on requisition or secondment shall be subject to the operating rules of IPITL, I. P., without prejudice to their general duties under the law.

Article 25
Establishment plan and remuneration scheme

1. The establishment plan and the posts of directors and managers shall be approved within 90 days of the entry into force of these statutes, by ministerial decree of the member of the Government responsible, after obtaining the opinion of the Civil Service Commission.
2. The staff remuneration scheme shall also be laid down in the ministerial decree referred to in the previous paragraph.

Article 26
Professional secrecy

1. The members of the bodies and staff of IPITL, I. P. shall be subject, regardless of the contracting regime, to professional secrecy regarding the facts and data of which they become aware in the course of their duties, and may not divulge or use them for their own benefit or for the benefit of others, directly or through an intermediary.
2. Professional secrecy shall continue after the termination of the duties of the members of the bodies and staff.

Article 27
Protection against liability

1. No disciplinary or other legal proceedings shall be brought personally against any member of the bodies or staff of IPITL, I. P., or any other person acting under the direction of IPITL, I. P., for any act carried out in good faith in the execution of the present diploma.
2. Where IPITL, I. P., provides a service to the public under which information is provided to the public in accordance with any written law, neither IPITL, I. P., nor any of its officers or staff involved in the provision of information shall be liable for any loss or damage suffered by any member of the public by reason of any error or omission of whatever nature appearing in the information or howsoever caused, if made in good faith and in the normal course of the performance of the duties of such officer or staff member.

CHAPTER V
FINAL PROVISIONS

Article 28
Organisational regulations

1. The organic regulation of IPITL, I. P. is approved by ministerial decree of the member of the Government responsible for the area of Industry and contains the functional structure of the central services of IPITL, I. P., the aspects of its internal organisation and the rules of operation and organisation of the services.
2. The organisational regulations shall be submitted by the Executive Director to the member of the Government responsible for Industry, within 90 days of the date of entry into force of this Decree-Law.

Article 29
Work teams

The Executive Director may set up multidisciplinary work teams within the scope of IPITL, I. P., in order to fulfil its duties.

Article 30
Entry into force

This decree-law shall enter into force on the ninetieth day following its publication.

Approved by the Council of Ministers at ____ of _____ of _____

The Prime Minister

Kay Rala Xanana Gusmão

The Minister of Finance

Santina José Rodrigues Ferreira Viegas Cardoso

The Minister of Commerce and Industry

Filipus Nino Pereira

Promulgated on ____ of _____ of _____

To be publish.

The President of the Republic,

José Ramos-Horta