

EQUAL

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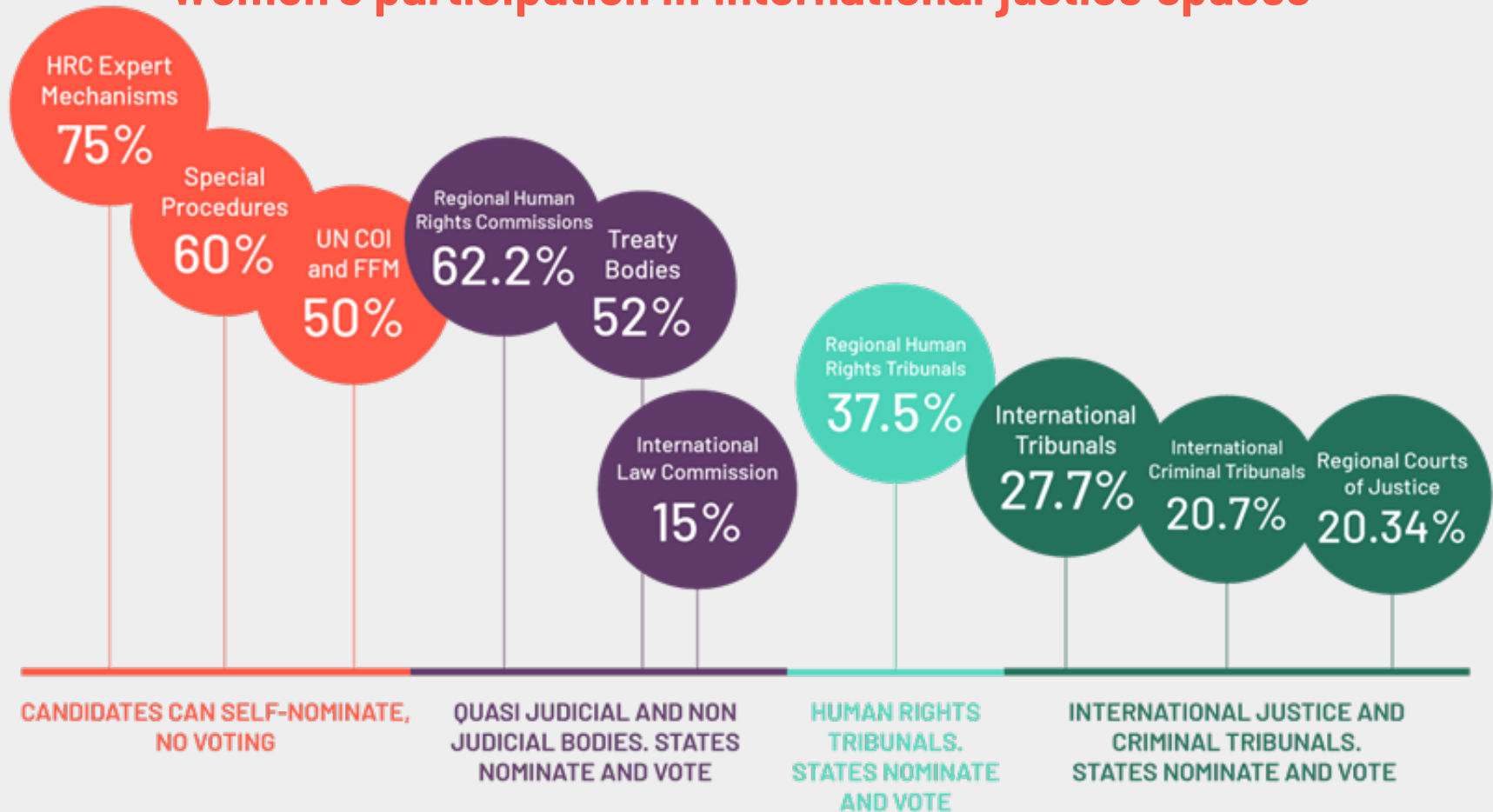


is a global campaign to achieve gender parity in international decision-making spaces.

- Our goal is to contribute to making international decision making spaces more equal, inclusive, impactful and legitimate, by changing the rules and processes that currently determine which people are nominated and elected to international positions, promoting gender equality in decision-making spaces as an essential criteria in the selection process.
- Since its launch in 2015, the Campaign has led data-gathering efforts on gender representation that have impacted what international institutions track, has successfully contributed to achieving gender parity and increasing women's representation in the UN Special Procedures, the Inter-American Human Rights System, the UN Treaty Bodies, and several international courts.



Women's participation in international justice spaces



% of women in the 102 International Bodies monitored by GQUAL

Side-Event: Equal and inclusive representation of women in decision-making systems: CEDAW's next GR 40 (February, 2023)



Expert consultation: Perspectives on CEDAW's future GR 40 (September, 2023)



Draft CEDAW GR 40 highlights:

- Women's equal and inclusive representation as a legal right.
- Gender parity as 50-50.
- Gender parity in all UN bodies and agencies requires improved nomination and selection processes.

Draft General Recommendation No. 40: Equal and Inclusive Representation of Women in Decision-Making Systems	
Contents	
I.	Introduction
II.	Addressing game-changing challenges through equal and inclusive decision-making
A.	Peace and political stability
B.	Sustainable economy
C.	Climate change and disaster risk reduction
D.	Technological developments, including the rise of artificial intelligence
III.	Normative framework
A.	Women's equal right to participate in decision-making
B.	Gender parity and intersectional representation in decision-making
IV.	Scope and objectives
A.	50:50 gender parity in decision-making systems
B.	Intersectional equality and inclusion of all women in decision-making systems
C.	A comprehensive approach to decision-making systems
D.	Women's equal power within decision-making systems
E.	Structural transformation of equal and inclusive decision-making systems
F.	Civil society participation in decision-making systems
V.	Obligations of States parties in relation to equal and inclusive decision-making
A.	Ensuring non-discrimination and substantive equality
B.	Intersectionality and diversity among women
C.	Gender parity in political and public decision-making
D.	Gender parity in economic decision-making
E.	Participation of women on equal terms with men
F.	Gender parity in decision-making in the private sphere
G.	Dismantling gender stereotypes
H.	Education towards empowerment and leadership
I.	Freedom from gender-based violence and harassment
J.	Role of women's rights organizations in decision-making
VI.	Responsibility of the international community

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