



## INFORMAL WORKING GROUP ON TRADE AND GENDER

**25 JULY 2024**

**Item 6: Female leadership data in  
the WTO**

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WORLD TRADE  
ORGANIZATION

**Trade for Women**

# Presentation outline

- **Key data on female leadership in the WTO**
  - Leaders in trade/WTO membership
  - Women in the WTO dispute settlement
  - Women in National Trade Facilitation Committees
  - WTO Secretariat
- **Building female leadership: the link with trade policy**
  - Some data
  - Focus of trade policy gender-responsive measures/provisions





## *Note...*

- The figures presented is a compilation of data collected in 2022 and 2023.
- New data will be available for 2024 early next year.

# WTO Membership statistics on female leadership (2023)

- 36% of WTO Ambassadors are female
- 19% of Ministers in charge of WTO affairs are female
- 4 women chairs of the General Council since 1995
- 23% of WTO bodies are chaired by women (includes the General Council Chair)
- 17% of the accession working parties are chaired by women



# Women's participation in the WTO dispute settlement system

Bodies / Positions	Data
<b>Panellists</b>	Between 1 January 2022 and October 2023, 10 panels have been composed. Out of the 30 panellists appointed during this period, 40% were women.
<b>WTO Indicative List of governmental and non-governmental panellists</b>	Out of 464 names on the WTO Indicative List of governmental and non-governmental panellists, 22% are women and 78% are men.
<b>Arbitrations pursuant to Article 22.6 of the DSU</b>	No arbitrator was composed between 2022 and 2023.



## **Female leadership in National Trade Facilitation Committees (NTFCs)**

- On average, 37% of NTFCs' members are women
- 40% of NTFCs are chaired or co-chaired by women

# WTO Secretariat Statistics on female leadership and women in management positions

*Data compilation from gender equality internal audit 2022 and HR data from 2023*

- 12% women in leadership, decision making and management roles.

*Notes: Average grades 9 to 12 (includes directors, Deputy Director-Generals and Director-General)*

- 14% of women in middle management levels.

*Note: Average, grades 7 to 8*





## Building female leadership: the link with trade policy

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### 1. *Some data*

- About 6% of all FTAs/RTAs notified to the WTO include a provision on female leadership and access to decision-making positions
- About 2% include leadership in science, technology and innovation
- 1 mention in national trade policies



Policies





## Building female leadership: the link with trade policy

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### 2. *Focus of provisions contained in FTAs/RTAs*

- Develop female leadership through training and experience sharing
- Foster female leadership networks in business and trade
- Promote and facilitate equal participation of men and women in decision-making positions and in positions of authority.



Policies

# Conclusion

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