

Roberto Azevêdo

Director-General, World Trade Organization



“ I strongly believe that with relentless commitment and concrete institutional action we can achieve gender parity. We can also ensure that gender equality becomes second nature to all.

”



I support the IGC Panel Parity Pledge.



Promote gender equality in all aspects of the WTO's work by helping to achieve a respectful and inclusive working environment within the Organisation and by working on the development and implementation of gender specific policies.



Support WTO Members' ongoing efforts to give trade and gender a more prominent place in the WTO. Further develop and expand the WTO's training offer on trade and gender for government officials and other audiences. Continue to collaborate with other organizations on collecting and presenting gender-disaggregated data to understand better the links between trade and women's economic empowerment.

2019 / 2020 E-LEARNING PROGRAMME : “Respect&Harmony@WTO”

Right to work in an environment free from discrimination, harassment and abuse of authority (Admin Memo 985)



❑ **MODULE 1**

- Introduction : Director-General

❑ **MODULE 2**

- Understanding Prohibited Conduct

❑ **MODULE 3**

- Role of the Manager

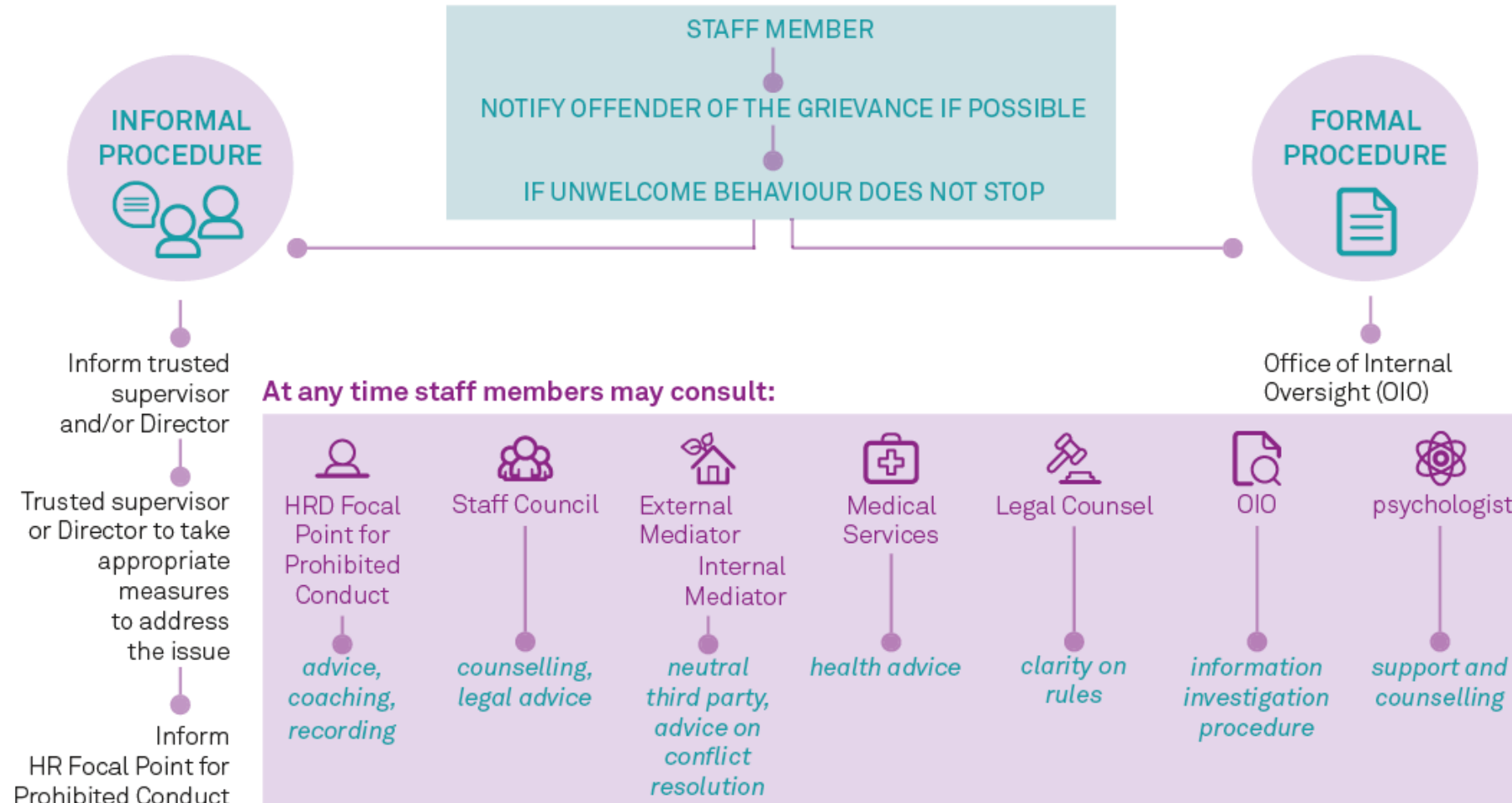
❑ **MODULE 4**

- Summary and Assessment



WORLD TRADE
ORGANIZATION





For full details of the nature of support provided see document "Roles and Responsibilities" available on the intranet

INFORMAL/FORMAL PROCEDURE

NEXT STEPS

- Communication campaign / **NEVER TURN A BLIND EYE**
- Complete the e-learning programme
- Contact the Learning Service if you need assistance in dealing with difficult conversations

The poster features the 'Respect & Harmony' logo at the top, which includes a stylized human figure in blue and green. Below the logo, the text 'LAUNCH OF E-LEARNING PROGRAMME' is written in bold black letters, followed by the hashtag '#RESPECT&HARMONY@WTO' in blue. The central message 'Never turn a blind eye' is displayed in a large, elegant font, with 'blind' in blue and 'eye' in green. A box at the bottom contains the text 'Right to work in an Environment free from Discrimination, Harassment and Abuse of Authority (Admin Memo 985)'. The footer includes contact information for the Learning Service, with icons for an envelope and a computer monitor.

Respect & Harmony

**LAUNCH OF
E-LEARNING PROGRAMME**

#RESPECT&HARMONY@WTO

Never turn a
blind
eye

Right to work in an Environment
free from Discrimination,
Harassment and Abuse of Authority
(Admin Memo 985)

For guidance and support you may contact:

LEARNING SERVICE
Email: learning.service@wto.org
Phone: +41 22 717 1111

DISCRIMINATION, HARASSMENT AND ABUSE OF AUTHORITY
Email: discrimination.harassment.abuse@wto.org
Phone: +41 22 717 1111